

The background features abstract, overlapping green geometric shapes, primarily triangles and polygons, in various shades of green, creating a modern and dynamic visual effect.

*Mobilizing and equipping public  
servants to implement the 2030  
Agenda for Sustainable Development  
and achieve the Sustainable  
Development Goals (SDGs)*

# Public Servants' Training in Bangladesh

- ▶ Bangladesh population about 160 Million
- ▶ About 2 Million Public Servants
- ▶ 56 Training Centers provides formal training
- ▶ BPATC, the apex training institution
- ▶ 28 institutes for professional training of 28 cadre officials
- ▶ 27 institutes for other public servants
- ▶ Every organization is required to organize 60 hours training sessions in a year for its employees
- ▶ At the lower level, on the job training is the norm.

# Bangladesh Public Administration Training Centre (BPATC)

- ▶ Foundational training for 28 elite groups- transforming students into executives
  - ▶ Foundation Training Course (FTC) for Cadre officials- 6 months
  - ▶ Special Foundation Training Course (SFTC) for Non-cadre officials- 2 months
- ▶ Policy focused training for central government bureaucrats from mid-level to senior level
  - ▶ Policy Dialogue (PD) for Secretaries to the government- 2 days
  - ▶ Policy Planning and Management Course (PPMC) for Additional Secretaries- 3 weeks
  - ▶ Senior Staff Course (SSC) for Joint Secretaries- 7 weeks
  - ▶ Advanced Course on Administration and Development (ACAD) for Deputy Secretaries- 9 weeks

# Training Curricula

- ▶ Senior level courses
  - ▶ Leadership
  - ▶ Negotiation
  - ▶ Policy development, Monitoring and evaluation
- ▶ Mid-level courses
  - ▶ Leadership, Negotiation, Policy process, Project Management, Good governance
- ▶ Junior level courses
  - ▶ Bangladesh state system, legal system
  - ▶ Micro and macro economics, Development context
  - ▶ Public Administration and Good governance
  - ▶ Public service values

# Key topics

- ▶ Development issues
  - ▶ Socio-economic indicators of Bangladesh
  - ▶ Development planning
  - ▶ Gender and development
  - ▶ Social protection
  - ▶ Environmental protection
  - ▶ Climate change adaptation and disaster reduction
  - ▶ International trade and development
  - ▶ Public private partnership
  - ▶ SDGs

# SDGs in Training Curricula

- ▶ SDGs mainstreamed into all training curricula at BPATC
- ▶ New theme of BPATC: Building capacities for inclusive, effective and accountable public administration system
- ▶ 60 hours devoted for SDGs in Foundational long courses. 20 hours in foundational short courses.
- ▶ 20 hours in mid-level courses.
- ▶ Senior level courses are focused on achieving SDGs
- ▶ Senior level SDG topics are thematically organized
- ▶ Lower level SDG topics are organized as per goals

# SDG related training programs

- ▶ Current stand-alone introductory course on SDG- 5 days residential
  - ▶ Background of SDGs
  - ▶ Overview of SDGs
  - ▶ SDG goals, targets and indicators
  - ▶ Planning for SDG targets
  - ▶ Implementation challenges
- ▶ Proposed courses
  - ▶ Sectoral Planning for SDG realization
  - ▶ Organizational gap analysis
  - ▶ Monitoring and evaluation of SDGs

**THANK YOU VERY MUCH**